WISYNCO GROUP LIMITED

Corporate Head Office: Lakes Pen Road, Spanish Town, Saint Catherine, Jamaica, W.I.
Tel: (876) 665-9000

DIVIDEND POLICY

The purpose of this policy is to outline the Company's approach to the declaration and payment of dividends, providing shareholders with a clear understanding of the Company's intended dividend practices while preserving the Board's discretion to consider the Company's financial position, cash requirements, growth plans and other relevant factors.

The policy of Wisynco Group Limited is to distribute dividends to shareholders, of not less than 20% of the annual current year net profit after tax of the Company. Dividends are considered and declared in January and June of each financial year. Factors which may impact the rate of dividend may include but not limited to cash availability and capital expansion needs of the Company.

This policy will be made available on the Company's website, www.wisynco.com through the Investor Relations tab.

This policy will be reviewed by the Board at least once every two (2) years or sooner if deemed necessary by the Board.

Ratified by the Board on April 30, 2026

Date of next review: June, 2028