

WISYNCO GROUP LIMITED



Corporate Head Office: Lakes Pen Road, Spanish Town, Saint Catherine, Jamaica, W.I.
Tel: (876) 665-9000

CORPORATE SOCIAL RESPONSIBILITY POLICY

Purpose

The purpose of this Corporate Social Responsibility Policy is to set out the framework through which Wisynco Group Limited gives effect to its commitment to responsible corporate citizenship, sustainable development and positive social impact. This Policy is intended to guide the Company's approach to identifying, approving, implementing, monitoring and reviewing CSR projects and activities, ensuring that such initiatives are aligned with Wisynco's values, support the communities in which it operates, and contribute meaningfully to environmental preservation, healthy living, education, social advancement and the empowerment of women in society.

Wisynco Group Limited is led by the acronym **C.H.I.R.P.** speaks to the values of **Compassion, Humility, Integrity, Respect, and Passion.**

- **Compassion** – Caring for others; putting ourselves in their place
 - **Humility** – Being grounded; not thinking less of ourselves but thinking of ourselves less
 - **Integrity** – Doing the right thing, even when no one is looking
 - **Respect** – Treating people the way we want to be treated
 - **Passion** – Performing with deliberate purpose and enthusiasm
1. These guiding principles define the “Wisynco Way” by which the Company maintains the highest standards of corporate social responsibility in its business activities and dealings. Wisynco is a responsible corporate citizen, and is committed to sustainable development and growth and focuses on issues relating to:-
 - a) Environmental preservation and protection aligned with our Environment Policy;
 - b) Healthy living;
 - c) Education;
 - d) Social advancement; and
 - e) Empowerment of women in society.
 2. At the beginning of each financial year, the Board will review a list of CSR projects/ activities proposed by the relevant CSR personnel to be undertaken by the Company during the financial year. The proposal shall specify methods of execution in the areas chosen and identify implementation schedules for approval of the Board. The approved CSR projects/activities of the Company shall be appended hereto as Annexure A to this Policy.

The Board of Directors of the Company shall monitor the CSR activities on a quarterly basis through the tabling and review of a CSR report, submitted by the person responsible for CSR activities of the Company. The generation of this report and its review by the Board shall provide the necessary accountability to the company under this policy.

WISYNCO GROUP LIMITED



Corporate Head Office: Lakes Pen Road, Spanish Town, Saint Catherine, Jamaica, W.I.
Tel: (876) 665-9000

3. At the end of each financial year, the Board shall:-
 - a) Commission an independent third party to conduct impact studies; and
 - b) invite feedback from the beneficiaries of the CSR projects/activities undertaken by the Company;
to measure the benefits of these CSR projects/activities.
4. The Board of Directors of the Company shall have the powers to revise/modify/amend this Policy from time to time, as the Board may think fit.

This policy will be made available on the Company's website, www.wisynco.com through the Investor Relations tab.

This policy will be reviewed by the Board at least once every two (2) years or sooner if deemed necessary by the Board.

Ratified by the Board on April 30, 2026

Date of next review: June, 2028